

Rural institute for Community Education
Mathagondapalli Model School
Mathagondapalli 635114

Lesson Observation Policy

Lesson observation is a continuous and an integral part of the school process. This will be done for all the teachers by the Principal and Vice-principal, on the basis of their qualification, experience and skills.

Objectives of the lesson observation:

- To help the teachers to build their professional skills (implementation capacity)
- To plan for further training
- To identify and disseminate good practices
- To share experiences and identify expertise within the school community
- To monitor whether the teacher.....? ?

Criteria for classroom observation

- ② The teacher to be observed can be informed in advance (provision for observation without prior intimation should also be there)
- ② The observer should take notes
- ② The observer should prepare an observation report based on the notes taken
- ② There should be a feedback session with the respective teacher and the teacher should countersign the report
- ② The feedback should start with the identified strengths and the relevant improvements made from the previous observation
- ② Any needs of professional development or support should be noted
- ② All the reports are to be filed in the respective teacher's file and the teacher can access this file with the permission of the principal. (permission may be rejected)
- ② Be on time for the observation (observe the whole lesson or a particular activity)
- ② Do not interfere with the class unless and until there is a real issue of health or safety

Conditions:

The teacher should take the suggestions given in the appraisal and develop himself/ herself within the time given.